

MIDDLE EAST TECHNICAL UNIVERSITY

GUIDELINES REGARDING THE CRITERIA FOR METU FACULTY MEMBER APPOINTMENT AND PROMOTION

All candidates applying for a faculty member positions at Middle East Technical University (METU) are required to have met the criteria for the relevant title as specified in the *Rules and Regulations for Promotion and Appointment of Faculty Members*. In addition to the Regulations, candidates are also expected to meet the *METU Faculty Member Appointment and Promotion Criteria*. These criteria for appointment and promotion specify the minimum requirements for being able to apply for the positions. While fulfilling these requirements is a prerequisite for promotion and appointment, they may not be found sufficient. The essential step is the evaluation of the jury. In the jury reports, the candidate's works and studies are evaluated in terms of their content.

Candidates applying to start working **at the faculties or graduate schools of METU for the first time as a faculty member** must meet the requirements below in addition to the new promotion and appointment criteria:

A) A doctoral degree from a recognized university abroad (the university must be among the top 700 universities worldwide according to the Times Higher Education [THE] or QS World University Rankings [QS] or the department/faculty graduated from must be among the top 250 in its field worldwide) or,

B) If the candidate has a doctoral degree from METU or another university in Turkey, they are required to have taken part in person in the “academic production processes” of a reputable university or an independent research institute abroad (the university or institute needs to rank among the top 700 universities worldwide according to the Times Higher Education [THE] or QS World University Rankings [QS]) for at least two semesters (9 months) . The academic output of these studies needs to be approved by the Presidency, following the positive evaluation by the relevant faculty's Human Resources Commission and the recommendation of the Faculty Administrative Board (in graduate schools, following the recommendation by the Graduate School Administrative Board).

In addition to the evaluation process specified by the laws, all candidates applying for a faculty position are required to conduct in English **a demo lesson** or a **seminar** focusing on their academic studies, in order to assess their teaching and research abilities. The demo lesson or seminar must fall within the scope of the department / program applied to and must be found successful by the Academic Board.

All candidates, irrespective of whether they received their doctoral degree from a university in Turkey or abroad, are also expected to meet the following criteria:

i) Considering the faculty member requirement / recruitment plans approved by the faculties or the graduate schools to which the departments are affiliated, the strengths and competence of the candidates within their field must be evaluated on the basis of concrete criteria.

ii) It is expected that the ratio of faculty members with doctoral degrees from relevant departments of faculties or graduate schools in Turkey (including METU) does not exceed 50% of the faculty members in the department or program applied to. However, in cases of difficulties in recruiting candidates who received their doctoral degrees abroad, this ratio can be increased up to 60% with the approval of the Presidency after the proposal of the Graduate School Administrative Board in graduate schools or the proposal of the Faculty Administrative Boards and the reasoned affirmative opinion stated by the Faculty Human Resources Commission in faculties. This article is valid for departments with 5 or more faculty members. After the new criteria come into force, departments where the ratio is higher than what is mentioned above will appoint new faculty members with doctoral degrees from universities abroad.

iii) Candidates who will work as a faculty member in a faculty or graduate school at METU for the first time must meet the following conditions (excluding native English speakers and the ones who continue working in the position where they were appointed before as a faculty member at METU by meeting the conditions specified below):

- Having the minimum score accepted by the METU Senate and approved by the Council of Higher Education (YÖK) from the Foreign Language Placement Test (YDS), Higher Education Council in Interuniversity Council Foreign Language Exam (ÜDS), Public Personnel Foreign Language Proficiency Exam (KPDS), or Council of Higher Education Foreign Language Exam (YÖKDİL); or obtain an equivalent score from a foreign language exam approved by the Measuring, Selection and Placement Center (ÖSYM).
- The faculty member candidates who meet the conditions for application are take an oral interview in English with the conditions specified by the METU Senate.

COMMON PRACTICES REGARDING THE CANDIDATES WHO WILL WORK AS FACULTY MEMBERS IN FACULTIES OR GRADUATE SCHOOLS

1- The New Appointment and Promotion Criteria (AYK) will be valid starting from the date of their adoption by the Senate. For faculty members who were appointed to their position as Assistant Professor or Associate Professor before this date, the appointment and promotion criteria that were in effect when they were first appointed will be used for further promotions. For faculty members who were appointed to their positions as Assistant Professor and Associate Professor

after the adoption of the new criteria by the Senate, these **new** appointment and promotion criteria will be used for further promotions.

2- According to the new appointment and promotion criteria, while the scientific activities of the candidates who work as faculty members at our university and apply for the position of Professorship are evaluated, their publications and other works which were previously used for applying for the position of Associate Professor cannot be used again. **Only the publications and other works of the candidate after the application date** upon fulfilling the requirements for appointment to the position of Associate Professor are evaluated for the position of Professorship.

The candidates who apply to be appointed as Professor must have fulfilled the requirements specified in the “Activity-4” section after starting their academic career as a faculty member at METU.

3- Regarding applications to Assistant Professor positions, if the candidate applies 4 years after receiving their doctoral degree or later, they are required to have published either 1 full article in category **1A** or a national/international book or chapter of a book for **every 2 years** after the first 4 years of receiving the degree.

4- For the project criteria required for applications to Professor positions, the project process must start after the candidate’s application to Associate Professor position, and the duration of the research project must meet the minimum requirements specified below:

Faculty / Graduate School	Minimum Duration of the Project
Faculty of Arts and Science – Natural Sciences and Mathematics	24 months
Faculty of Arts and Science – Social Sciences	12 months
Faculty of Architecture	12 months
Faculty of Engineering	24 months
Faculty of Economic and Administrative Sciences	12 months
Faculty of Education	12 months
Graduate School of Informatics	24 months
Graduate School of Marine Sciences	24 months
Graduate School of Applied Mathematics and Other Graduate Schools	12 months

5- While applying for any position, the publications submitted must either be published or have a **DOI (Digital Object Identified)** number.

6- If the Q ranking of a journal is different at the time of an article's publication from when the article was sent for publication by the candidate, or if a journal is listed in multiple categories, **the highest category** of Q ranking will be accepted for evaluation.

7- Assistant Professors are required to meet the necessary conditions to be appointed to the Associate Professor position within 12 years at the latest as of their first appointment to the position. Otherwise, they are given the title of Lecturer. The Assistant Professors who meet the necessary conditions to be appointed to the Associate Professor positions continue to work with the title of Assistant Professor until the appointment process is completed. For candidates who cannot fulfil the requirements for being reappointed as Assistant Professor at the end of 8 years, a detailed series of evaluations are made in the unit they work at regarding their research and education performances. In faculties, these evaluations are made by the faculty members of the departments (excluding the Assistant Professors). In graduate schools, the evaluations are made by the Department Boards and the outcomes are shared with the Faculty / Graduate School Administrative Boards. The Faculty / Graduate School Administrative Board submits the extension proposal to the Presidency together with its reasoned decisions. The submitted reasons are discussed by the University Administrative Board. If the Board accepts the proposal, the candidates are given another **4 years** for the last time so that they can meet the necessary conditions. At the end of the extension, the Assistant Professors are expected to meet the conditions for "Assistant Professors at the end of 8 years." At the end of first 8 years, if an Assistant Professor does not submit an extension proposal, or if their extension proposal is not accepted by the University Administrative Board, they are given the title of Lecturer. Once they are given this title, their future applications are not evaluated for being promoted to Assistant Professor position again. However, they may apply for the Associate Professor positions after they meet the necessary conditions.

8- If the Assistant Professors who lose a significant amount of time due to maternity leave, unpaid leave for birth of child, long term medical report or force majeure such as natural disasters and pandemics cannot meet the necessary conditions to be appointed again at the end of 8 years, they are given an extra period of time equivalent to the period they lost so that they can fulfil the requirements. This extra period of time is given at the end of 8 years if the assistant professor does not have the 4 years of extension specified in article 7. If they already have the extension, then this extra period of time is given at the end of 12 years. Moreover, if the Assistant Professors who had the right to have unpaid leave for birth of child within their first 8 years do not take that time off at all or leave for a period shorter than 12 months, they are still given an extra 12 months of time regarding the extensions specified in this article. This includes child adoption situations and faculty members whose wives gave birth as specified by the Law No. 657, article 104.

9- After the criteria are set, the academic boards of the departments affiliated to faculties and graduate schools list the most prestigious 20 conferences (40 conferences for departments with

more than 20 faculty members) among international peer-reviewed conferences and submit them to the Presidency. (These conferences are announced on <https://pdb.metu.edu.tr/ogretim-uyesi-atama-ve-yukselme-kriterleri> each year starting from January). In order for the papers orally presented in international peer-reviewed conferences to be considered as valid for promotions and appointments, the conference must be listed among the ones selected by the academic boards of the departments affiliated to faculties and graduate schools. The aforementioned conference lists may be updated every year in January by the academic boards of departments affiliated to faculties and graduate schools if necessary.

10- The international field indexes suggested by the departments of graduate schools or the departmental academic boards of faculties, together with the faculty / graduate school decisions on the lists of national / international publishers for books, are submitted to the University Administrative Board for their approval. In order for those academic activities to be considered as valid for promotions and appointments, they must be listed among the ones approved by the University Administrative Board. The aforementioned index lists may be updated every two years in January by the University Academic Board if necessary.

11- Candidates who apply for an Associate Professor or Professor positions at one of METU's faculties and graduate schools but who do not work at METU as an Assistant Professor at the time of the application must have at least **50% more publications and projects** than the minimum required numbers (while calculating, decimal numbers are rounded up). For example:

- a) If a candidate from METU must have 3 publications, a candidate from another university must have 5 publications.
- b) If a candidate from METU must have 1 project, a candidate from another university must have 2 projects.

If a candidate from another university cannot meet the criteria for supervising graduate theses, they must have at least twice as many publications as a candidate from METU.

FACULTY OF ARTS AND SCIENCE

ASSISTANT PROFESSOR

Activities	Faculty of Arts and Science									
Activity-1 (One of those below)	Activity	Minimum Criteria for Biological Sciences	Minimum Criteria for Physics	Minimum Criteria for Statistics	Minimum Criteria for Chemistry	Minimum Criteria for Mathematics	Minimum Criteria for Psychology	Minimum Criteria for Philosophy	Minimum Criteria for Sociology	Minimum Criteria for History
1A	AHCI publications					1		1	1	1
	WoS Q1 and/or Q2 publications	2	3	1	3		2			
	WoS Q3 or Scopus Q1-Q2 publications									
	National / international book or chapter of a book					1		1	1	1
1B	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	3	4	1	4	1	3	1	1	1
	AHCI publications									
	National / international book or chapter of a book	1		1						
	At least 1 paper orally presented in an international peer-reviewed conference					1		1	1	1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + At least 1 paper orally presented in an international peer-reviewed conference	3+1		1+1						

ASSISTANT PROFESSOR – AT THE END OF 4 YEARS

Activities	Faculty of Arts and Science									
Activity-1 (One of those below)	Activity	Minimum Criteria for Biological Sciences	Minimum Criteria for Physics	Minimum Criteria for Statistics	Minimum Criteria for Chemistry	Minimum Criteria for Mathematics	Minimum Criteria for Psychology	Minimum Criteria for Philosophy	Minimum Criteria for Sociology	Minimum Criteria for History
1A	WoS Q1 and/or Q2 publications	2	2	2	2	1	2	1	1	1
	WoS Q3 or Scopus Q1-Q2 publications									
1B	PubMed (impact factor $\geq 2,70$) publications	4								
	WoS Q1, Q2, Q3 or Scopus Q1, Q2 publications		3	2	3	1	3	1	1	1
	AHCI publications									
	At least 1 paper orally presented in an international peer-reviewed conference			1		1		1	1	1
1C	WoS Q1, Q2, Q3; Scopus Q1-Q2 or PubMed (impact factor $\geq 2,70$) publications + national / international book or chapter of a book (either as the single author or as co-authors with a student who is supervised for their thesis by the candidate)	3+1								
	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book			2+1		1+1		1+1	1+1	1+1

Activity-2 (Two of those below) *										
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232, 2236 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	1	1	1	1	1	1	1
2	Having been the supervisor of at least 1 graduate thesis (the thesis must either be completed or be waiting for the defense).	1	1	1	1	1	1	1	1	1
3	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1		1		1	1	1	1	1

ASSISTANT PROFESSOR – AT THE END OF 8 YEARS

[illegible]

FACULTY OF ARTS AND SCIENCE

2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1	1	1	1	1	1	1	1
	<i>The candidates who cannot fulfil the project requirement must fulfil the publication requirements specified below.</i>			1		1	1			
	<i>WoS Q1 and/or Q2 publications</i>									
	<i>AHCI, WoS Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference</i>									
	<i>WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications</i>							1	1	1
Activity-3 (Two of those below) * *										
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2	2	2	2	2	2	2	2
2	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1	1	1	1	1	1	1	1	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1	1	1	1	1	1	1
4	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1		1		1	1	1	1	1
5	Having at least 1 full article in a journal listed by the committee (formed by the department) as one of the journals which have academic reputability in their field despite not being indexed (maximum 12 journals can be listed).							1	1	1
6	Having at least 1 full article in a journal listed by the committee (formed by the department) as one of the journals which have academic reputability in their field despite not being indexed (maximum 5 journals can be listed).					1				

**** In the departments of Physics, Chemistry, and Mathematics, fulfilment of only 1 article in Activity-3 is required.**

FACULTY OF ARTS AND SCIENCE

ASSOCIATE PROFESSOR

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FACULTY OF ARTS AND SCIENCE

Activity-4 (Two of those below) * * *										
1	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1	1	1	1			
2	Having taken part in at least 1 national/international congress, conference or symposium organizing committee.	1	1	1	1	1	1			
3	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1		1		1	1			
4	Having written at least 1 chapter (as single author) in a book published by an international publisher.		1							
5	Having at least 1 full article in a journal listed by the committee (formed by the department) as one of the journals which have academic reputability in their field despite not being indexed (maximum 12 journals can be listed).							1	1	1
6	Having at least 1 full article in a journal listed by the committee (formed by the department) as one of the journals which have academic reputability in their field despite not being indexed (maximum 5 journals can be listed).					1				

*** In the departments of Physics, Chemistry, and Mathematics, fulfilment of only 1 article in Activity-4 is required.

FACULTY OF ARTS AND SCIENCE

PROFESSOR

[illegible]

FACULTY OF ARTS AND SCIENCE

	<i>The candidates who cannot fulfil the project requirement must fulfil the publication requirements specified below.</i>	2	2	2	2	1	1	1	1	1
	<i>WoS Q1 and/or Q2 publications</i>									
	<i>WoS Q3 or Scopus Q1-Q2 publications</i>									
	<i>AHCI publications</i>									
Activity-4 (Three of those below) * * * *										
1	Having taken part in the organizing committee of an international conference held abroad; or having taken part in the organizing committee of a conference or workshop held in METU with the participation of prestigious institutions based abroad.	1	1	1	1			1	1	1
2	Having organized at least 1 international congress or taken part in its organizing committee.					1	1			
3	Having been a national / international exhibition curator					1				1
4	Having obtained a national / international patent.					1	1			
5	Having been awarded with one of the following: TÜBİTAK Encouragement Award, The Young Scientists Award Program of the Turkish Academy of Sciences (TÜBA GEBİP), Young Scientists Award Program of the Science Academy (BAGEP), and Mustafa Parlar Research Encouragement Award.	1	1	1	1	1	1	1	1	1
6	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1		1		1	1	1	1	1
7	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 2 semesters.		1		1					

FACULTY OF ARTS AND SCIENCE

8	Having served for at least 3 years in committees formed at the level of Advisor to the President, Vice Dean / Advisor to the Dean, Associate Graduate School Director / Advisor to the Graduate School Director, Department Chair / Associate Chair, Director of SFL, Faculty Administrative Board, Graduate School Administrative Board, Faculty Board, Graduate School Board, or committees formed within the body of the Presidency such as the Strategic Planning Committee and Committee on Publication Ethics, etc.	1	1	1	1	1	1	1	1	1
9	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1	1		1	1	1	1	1
10	Having written a national book or a chapter of a book in their field.		1							
11	Having worked as the editor of a book published by prestigious international publishers (by being the author of a chapter in the same book).	1		1	1			1	1	
12	Having worked as the editor of a book published by prestigious international publishers (by being the author of a chapter in the same book), or having written a chapter of a book published by prestigious international publishers apart from 1C .									1
13	Having completed at least 1 Scientific Research Project (BAP).					1	1			
14	Having taught 3 or more credit courses within the same semester (at least two of which must be undergraduate courses) for 8 or more academic semesters (excluding the summer schools).	>8	>8	>8	>8	>8	>8	>8	>8	>8
15	Having at least 1 full article in a journal listed by the committee (formed by the department) as one of the journals which have academic reputability in their field despite not being indexed (maximum 12 journals can be listed).							1	1	1

**** In the department of Chemistry, fulfilment of only 2 articles in Activity-4 is required.

FACULTY OF ARTS AND SCIENCE

		The Department of Biological Sciences	The Department of Physics	The Department of Statistics	The Department of Chemistry	The Department of Mathematics	The Department of Psychology	The Department of Philosophy	The Department of Sociology	The Department of History
INSTITUTIONS		European Union, Council of Europe, Ministry of Health, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of National Education, Ministry of Culture and Tourism, Turkish Historical Society, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of National Education, Ministry of Culture and Tourism, Turkish Historical Society, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of Family, Labour and Social Policy, Ministry of Health, Turkish National Police, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of National Education, Ministry of Culture and Tourism, Turkish Historical Society, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of National Education, Ministry of Culture and Tourism, Turkish Historical Society, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO	European Union, Council of Europe, Ministry of National Education, Ministry of Culture and Tourism, Turkish Historical Society, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, British Academy, Regional Studies Association, Erasmus Ka201, Ka203, UNICEF, UNESCO

FACULTY OF ARCHITECTURE

ASSISTANT PROFESSOR

Activities	Architecture / City and Regional Planning / Industrial Design	
Activity-1 (One of those below)	Activity	Minimum Criteria
1A	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	2
1B	<p>AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + two of the following five conditions:</p> <p>i) A book or a chapter of a book published by an international publisher (Type A or Type B on ACQ Web) (Being the editor of a book is not included)</p> <p>ii) A full article published in a journal listed in international field indexes recognized by the Turkish Interuniversity Board (ÜAK) and approved by the Faculty of Architecture Board as well as other faculties.</p> <p>iii) Being ranked in the top three or given an honorable mention in a professional competition</p> <p>iv) Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 1505, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher</p> <p>v) Projects supported by other institutions other than TÜBİTAK: Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK, funded by public bodies on a national or international scale, or funded by other private institutions as part of university-industry cooperation.</p>	1+2

ASSISTANT PROFESSOR – AT THE END OF 4 YEARS

Activities	Architecture / City and Regional Planning / Industrial Design	
Activity-1 (One of those below)	Activity	Minimum Criteria
1A	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	1
1B	<p>At least two of the following three conditions:</p> <p>i) A book or a chapter of a book published by an international publisher (Type A or Type B on ACQ Web) (Being the editor of a book is not included)</p> <p>ii) A full article published in a journal listed in international field indexes recognized by the Turkish Interuniversity Board (ÜAK) and approved by the Faculty of Architecture Board as well as other faculties.</p> <p>iii) Being ranked in top three or given an honorable mention in a professional competition</p>	2
Activity-2 (One of those below)		
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 1505, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1
2	Having been the supervisor of at least 1 graduate thesis (the thesis must either be completed or be waiting for the defense).	1
3	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1
4	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1

FACULTY OF ARCHITECTURE

ASSISTANT PROFESSOR – AT THE END OF 8 YEARS

Architecture / City and Regional Planning / Industrial Design		
Activities		
Activity-1 (One of those below)	Activity	Minimum Criteria
1A	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	2
1B	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least two of the following three conditions: i) A book or a chapter of a book published by an international publisher (Type A or Type B on ACQ Web) (Being the editor of a book is not included) ii) A full article published in a journal listed in international field indexes recognized by the Turkish Interuniversity Board (ÜAK) and approved by the Faculty of Architecture Board as well as other faculties. iii) Being ranked in top three or given an honorable mention in a professional competition	1+2
Activity-2 (One of those below)		
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 1505, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1A.</i>	1
	<i>AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications.</i>	
Activity-3 (Two of those below)		
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2
2	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1
4	Having been a national / international exhibition curator.	1
5	Having obtained a national / international patent.	1
6	Having organized at least 1 international congress or taken part in its organizing committee.	1
7	Having written at least 1 full article published in a journal indexed by Ulakbim TR Index or having written a book or a chapter of a book in their field published nationally. (Being the editor of a compilation book is not accepted).	1

FACULTY OF ARCHITECTURE

ASSOCIATE PROFESSOR

Architecture / City and Regional Planning / Industrial Design		
Activities		
Activity-1 (One of those below)	Activity	Minimum Criteria
1A	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	3
1B	At least two full articles in a journal listed in AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 + at least two of the following four conditions: i) A book or a chapter of a book published by a Type A (CERES) international publisher (Being the editor of a book is not included) ii) A book or a chapter of a book published by a Type B (ACQ Web) international publisher (Being the editor of a book is not included) iii) A full article published in a journal listed in international field indexes recognized by the Turkish Interuniversity Board (ÜAK) and approved by the Faculty of Architecture Board as well as other faculties. iv) Being ranked in the top three or given an honorable mention in a professional competition	2+2
Minimum Score Required for Appointment		60
Activity-2		
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2
Activity-3 (One of those below)		
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 1505, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1A.</i>	1
	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications.	
Activity-4 (Two of those below)		
1	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1
2	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1
3	Having been a national / international exhibition curator.	1
4	Having obtained a national / international patent.	1
5	Having taken part in at least 1 national/international congress, conference or symposium organizing committee.	1
6	Having written at least 1 full article published in a journal indexed by Ulakbim TR Index or having written a book or a chapter of a book in their field published nationally. (Being the editor of a compilation book or proceedings is not accepted)	1

FACULTY OF ARCHITECTURE

PROFESSOR

Activities	Architecture / City and Regional Planning / Industrial Design	
Activity-1 (One of those below)	Activity	Minimum Criteria
1A	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	4
1B	At least three full articles in a journal listed in AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 + at least two of the following four conditions: i) A book or a chapter of a book published by a Type A (CERES) international publisher (Being the editor of a book is not included) ii) A book or a chapter of a book published by a Type B (ACQ Web) international publisher (Being the editor of a book is not included) iii) A full article published in a journal listed in international field indexes recognized by Turkish Interuniversity Board (ÜAK) and approved by the Faculty of Architecture Board as well as other faculties. iv) Being ranked in top three or given an honorable mention in a professional competition	3+2
Minimum Score Required for Appointment		75
Activity-2		
1	Having supervised the graduation of at least 2 graduate students, provided that at least 1 of them is a PhD student, after being appointed to a position at METU as an associate professor (the theses must either be completed or be waiting for the defense). In departments and units with few PhD students, 3 graduate students will be required instead.	2/3
Activity-3 (One of those below)		
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 1505, 2232 or 3501) or TÜBİTAK International Cooperation project as the coordinator.	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as the coordinator.	1
	<i>The candidates who cannot fulfil the project requirement must have 2 additional publication in category 1A.</i>	2
Activity-4 (Three of those below)		
1	Having taken part in at least 1 national/international congress, conference or symposium organizing committee.	1
2	Having been a national / international exhibition curator.	1
3	Having obtained a national / international patent.	1
4	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester or having received an education award.	1
5	Having been awarded with one of the following: TÜBİTAK Encouragement Award, The Young Scientists Award Program of the Turkish Academy of Sciences (TÜBA GEBİP), Young Scientists Award Program of the Science Academy (BAGEP), and Mustafa Parlar Research Encouragement Award.	1
6	Having served for at least 3 years in committees formed at the level of Advisor to the President, Vice Dean / Advisor to the Dean, Associate Graduate School Director / Advisor to the Graduate School Director, Department Chair / Associate Chair, Director of SFL, Faculty Administrative Board, Graduate School Administrative Board, Faculty Board, Graduate School Board, or committees formed within the body of the Presidency such as the Strategic Planning Committee and Committee on Publication Ethics, etc.	1
7	Having written at least 1 full article published in a journal indexed by Ulakbim TR Index or having written a book or a chapter of a book in their field published nationally. (Being the editor of a compilation book or proceedings is not accepted).	1
8	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1
9	Having taught 3 or more credit courses (at least two of which must be undergraduate courses) or at least 2 credit courses whose METU credits must not be less than 11 within the same semester for 8 or more academic semesters (excluding the summer schools).	>8

FACULTY OF ARCHITECTURE

DEFINITIONS:

1-FIELD INDEXES: The journals listed in international field indexes recognized by Turkish Interuniversity Board (ÜAK) and approved by the Faculty of Architecture Board and other faculties. (As specified by the Faculty Administrative Board's decision dated October 8, 2020 [numbered 37-05]: AVERY [AIAP], API, GEOBASE, SA, SUSA, AI, DAAI, EA, ESCI, SCOPUS, ERIH PLUS, ICONDA, etc.)

2-PROFESSIONAL COMPETITIONS: Being ranked in top three or given an honorable mention in a professional competition that international professional organizations (UIA, ISOCARP, WDO and equivalents of these) approve and specify the rules for them; or being ranked in top three or given an honorable mention in a competition that the national professional organizations and ministries approve and specify the rules for them.

3-PROJECTS SUPPORTED BY OTHER INSTITUTIONS OTHER THAN TUBITAK: Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher; or having participated in scientific research projects funded by public bodies on a national or international scale; or funded by other private institutions as part of university-industry cooperation as coordinator or researcher.

- i) European Union, Council of Europe, United Nations, British Council, British Academy, Regional Studies Association, IJURR Foundation, Newton, CNRS
- ii) CCA, Getty Foundation, Graham Foundation, Max-Planck Institut, Humbolt, Harvard Dumbarton Oaks Research Library and Collection, School for Advanced Research, Research Center for Anatolian Civilizations (ANAMED), Vehbi Koç and Ankara Research Center (VEKAM)
- iii) Ministries, Development Agency, Disaster and Emergency Management Presidency (AFAD), Metropolitan Municipalities, Provincial Bank
- iv) Research-Development Units, TTOS

ASSISTANT PROFESSOR

ASSISTANT PROFESSOR – AT THE END OF 4 YEARS

ASSISTANT PROFESSOR – AT THE END OF 8 YEARS

[illegible]

[illegible][illegible]

PROFESSOR

PROFESSOR

FACULTY OF ENGINEERING															
4	Having served for at least 3 years in committees formed at the level of Advisor to the President, Vice Dean / Advisor to the Dean, Associate Graduate School Director / Advisor to the Graduate School Director, Department Chair / Associate Chair, Director of SFL, Faculty Administrative Board, Graduate School Administrative Board, Faculty Board, Graduate School Board, or committees formed within the body of the Presidency such as the Strategic Planning Committee and Committee on Publication Ethics, etc.	1	1	1	1	1	1	1	1	1	1	1	1	1	1
5	Having written a national book or chapter of a book in their field.	1	1	1	1	1	1	1	1	1	1	1	1	1	1
6	Being the single writer or one of the co-authors of a patent published and approved by the Turkish Patent and Trademark Office or the national patent office of another country.	1	1	1	1	1	1	1	1	1	1	1			1
7	Having developed an open source software and supported it for at least 3 years.	1	1	1	1	1	1	1	1	1	1	1	1	1	1
8	Having taken part in TTO Research-Development projects and ODTÜ-Teknokent Research-Development projects.	1	1	1	1	1	1	1	1	1	1	1			1
9	Having taught 3 or more credit courses within the same semester (at least two of which must be undergraduate courses) for 8 or more academic semesters (excluding the summer schools).	>8	>8	>8	>8	>8	>8	>8	>8	>8	>8	>8	>8	>8	>8
10	Having at least 1 full article in a journal indexed by Ullakbim TR Index.												1	1	

		Computer Engineering	Environmental Engineering	Industrial Engineering	Food Engineering	Aerospace Engineering	Civil Engineering	Chemical Engineering	Mining Engineering	Metallurgical and Materials Engineering	Engineering Science	Petroleum and Natural Gas Engineering	Electrical and Electronics Engineering	Mechanical Engineering	Geological Engineering
INSTITUTIONS		European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities.	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus TWAS, DAAD, NSF, Loreal, UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Ministry of Environment and Urbanization, Ministry of Agriculture and Forestry, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities.	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Ministry of Transport and Infrastructure, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus TWAS, DAAD, NSF, Loreal, UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus TWAS, DAAD, NSF, Loreal, UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of Energy and Natural Resources, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus TWAS, DAAD, NSF, Loreal, UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of Energy and Natural Resources, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus TWAS, DAAD, NSF, Loreal, UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus TWAS, DAAD, NSF, Loreal, UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Energy and Natural Resources, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, British Council, Newton, Department of Strategy and Budget, Development Agency, NIH	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus TWAS, DAAD, NSF, Loreal, UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	

FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES

ASSISTANT PROFESSOR

Activities	ECONOMICS / BUSINESS ADMINISTRATION			POLITICAL SCIENCE AND PUBLIC ADMINISTRATION/ INTERNATIONAL RELATIONS		
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Economics	Minimum Criteria for the Department of Business Administration	Activity	Minimum Criteria for the Department of Political Science and Public Administration	Minimum Criteria for the Department of International Relations
1A	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	1+1	1+1	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	1+1	1+1
1B	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 2 papers orally presented in international peer-reviewed conferences	1+2	1+2	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	1+1	1+1

ASSISTANT PROFESSOR – AT THE END OF 4 YEARS

Activities	ECONOMICS / BUSINESS ADMINISTRATION			POLITICAL SCIENCE AND PUBLIC ADMINISTRATION/ INTERNATIONAL RELATIONS		
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Economics	Minimum Criteria for the Department of Business Administration	Activity	Minimum Criteria for the Department of Political Science and Public Administration	Minimum Criteria for the Department of International Relations
1A	WoS Q1 and/or Q2 publications	1	1	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	1	1
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 2 papers orally presented in international peer-reviewed conferences	1+2	1+2	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	1+1	1+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + international book or chapter of a book (as single author)	1+1	1+1	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	1+1	1+1
Activity-2 (Two of those below)						
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1
2	Having been the supervisor of at least 1 graduate thesis (the thesis must either be completed or be waiting for the defense).	1	1	Having been the supervisor of at least 1 graduate thesis (the thesis must either be completed or be waiting for the defense).	1	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1
4	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1			

ASSISTANT PROFESSOR – AT THE END OF 8 YEARS

Activities	ECONOMICS / BUSINESS ADMINISTRATION			POLITICAL SCIENCE AND PUBLIC ADMINISTRATION/ INTERNATIONAL RELATIONS		
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Economics	Minimum Criteria for the Department of Business Administration	Activity	Minimum Criteria for the Department of Political Science and Public Administration	Minimum Criteria for the Department of International Relations
1A	WoS Q1 and/or Q2 publications	2	2	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	2	2
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 2 papers orally presented in international peer-reviewed conferences (at least 1 paper is required for the department of Business Administration).	2+2	3+1	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	2+1	2+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book (as single author)	2+1	3+1	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	2+1	2+1
Activity-2 (One of those below)						
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1B.</i>	1	1	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1B.</i>	1	1
	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications.			AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications.		

FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES

Activity-3 (One of those below) *						
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2
2	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1	1	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1
4	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1			

* In the department of Political Science and Public Administration, fulfilment of 2 articles in Activity-3 is required.

ASSOCIATE PROFESSOR

Activities	ECONOMICS / BUSINESS ADMINISTRATION			POLITICAL SCIENCE AND PUBLIC ADMINISTRATION/ INTERNATIONAL RELATIONS		
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Economics	Minimum Criteria for the Department of Business Administration	Activity	Minimum Criteria for the Department of Political Science and Public Administration	Minimum Criteria for the Department of International Relations
1A	WoS Q1 and/or Q2 publications	3	2	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	3	3
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 2 papers orally presented in international peer-reviewed conferences	3+2	3+2	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	3+1	3+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book (as single author)	3+1	3+1	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	3+1	3+1
Minimum Score Required for Appointment		60	60		60	60
Activity-2						
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2
Activity-3 (One of those below)						
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1B.</i>	1	1	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1B.</i>	1	1
	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications			AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications		
Activity-4 (One of those below) **						
1	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1
2	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1
3	Having taken part in at least 1 national/international congress, conference or symposium organizing committee.	1	1	Having taken part in at least 1 national/international congress, conference or symposium organizing committee.	1	1

** In the departments of Business Administration, Political Science and Public Administration, and International Relations, fulfilment of 2 articles in Activity-4 is required.

PROFESSOR

Activities	ECONOMICS / BUSINESS ADMINISTRATION			POLITICAL SCIENCE AND PUBLIC ADMINISTRATION/ INTERNATIONAL RELATIONS		
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Economics	Minimum Criteria for the Department of Business Administration	Activity	Minimum Criteria for the Department of Political Science and Public Administration	Minimum Criteria for the Department of International Relations
1A	WoS Q1 and/or Q2 publications	4	4	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	4	4
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 2 papers orally presented in international peer-reviewed conferences	4+2	4+2	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	4+1	4+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book (as single author)	4+1	4+1	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	4+1	4+1
Minimum Score Required for Appointment		75	75		75	75

FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES

Activity-2						
1	Having supervised the theses of at least 3 graduate students, provided that at least 1 of them is a PhD student, after being appointed to a position at METU as an associate professor (the theses must either be completed or be waiting for the defense). In departments and units with few PhD students, 4 graduate students will be required instead.	3/4	3/4	Having supervised the graduation of at least 3 graduate students, provided that at least 1 of them is a PhD student, after being appointed to a position at METU as an associate professor (the theses must either be completed or be waiting for the defense). In departments and units with few PhD students, 4 graduate students will be required instead.	3/4	3/4
Activity-3 (One of those below)						
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 2232 or 1007) or TÜBİTAK International Cooperation project as coordinator .	1	1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator .	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator .	1	1	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator .	1	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1A.</i>	1	1	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1A.</i>	1	1
	<i>WoS Q1 or Q2 publications</i>			<i>WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications</i>		
Activity-4 (Three of those below)						
1	Having organized at least 1 international congress or taken part in its organizing committee.	1	1	Having organized at least 1 international congress or taken part in its organizing committee.	1	1
2	Having been awarded with one of the following: TÜBİTAK Encouragement Award, The Young Scientists Award Program of the Turkish Academy of Sciences (TÜBA GEBİP), Young Scientists Award Program of the Science Academy (BAGEP), and Mustafa Parlar Research Encouragement Award.	1	1	Having been a national / international exhibition curator.	1	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	Having obtained a national / international patent.	1	1
4	Having served for at least 3 years in committees formed at the level of Advisor to the President, Vice Dean / Advisor to the Dean, Associate Graduate School Director / Advisor to the Graduate School Director, Department Chair / Associate Chair, Director of SFL, Faculty Administrative Board, Graduate School Administrative Board, Faculty Board, Graduate School Board, or committees formed within the body of the Presidency such as the Strategic Planning Committee and Committee on Publication Ethics, etc.	1	1	Having been awarded with one of the following: TÜBİTAK Encouragement Award, The Young Scientists Award Program of the Turkish Academy of Sciences (TÜBA GEBİP), Young Scientists Award Program of the Science Academy (BAGEP), and Mustafa Parlar Research Encouragement Award.	1	1
5	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1
6	Having completed at least 1 Scientific Research Project (BAP).	1	1	Having served for at least 3 years in committees formed at the level of Advisor to the President, Vice Dean / Advisor to the Dean, Associate Graduate School Director / Advisor to the Graduate School Director, Department Chair / Associate Chair, Director of SFL, Faculty Administrative Board, Graduate School Administrative Board, Faculty Board, Graduate School Board, or committees formed within the body of the Presidency such as the Strategic Planning Committee and Committee on Publication Ethics, etc.	1	1
7	Having taught 3 or more credit courses within the same semester (at least two of which must be undergraduate courses) for 8 or more academic semesters (excluding the summer schools).	>8	>8	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1
8				Having completed at least 1 Scientific Research Project (BAP).	1	1
9				Having taught 3 or more credit courses within the same semester (at least two of which must be undergraduate courses) for 8 or more academic semesters (excluding the summer schools).	>8	>8

FACULTY OF ECONOMICS AND ADMINISTRATIVE SCIENCES

	The Departments of Economics, and Business Administration	The Department of Political Science and Public Administration	The Department of International Relations
INSTITUTIONS	European Union, Council of Europe, United Nations, British Council, Newton, CNRS, ERF, FEMISE, ILO, UNICEF, WHO, UNCTAD, UNDP UN Women, UNHCR, World Bank, IMF, Max-Planck Institute, Humbolt, Research Center for Anatolian Civilizations (ANAMED), Vehbi Koç and Ankara Research Center (VEKAM), Erasmus Ka201, Ka203, Ministry of Environment and Urbanization, Ministry of National Education, Ministry of Family, Labour and Social Policy, Ministry of Culture and Tourism, Turkish Historical Society, All Development Agencies, Institution of Providing Jobs and Employees (İŞKUR), Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton, CNRS, (CCA, Getty Foundation, Graham Foundation, Max-Planck Institute, Humbolt, Harvard Dumbarton Oaks Research Library and Collection, School for Advanced Research, Research Center for Anatolian Civilizations (ANAMED), Vehbi Koç and Ankara Research Center (VEKAM), Erasmus Ka201, Ka203, Ministry of Environment and Urbanization, Ministry of National Education, Ministry of Family, Labour and Social Policy, Ministry of Interior, Ministry of Foreign Affairs, Ministry of Youth and Sports, Turkish Historical Society, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities	European Union, Council of Europe, United Nations, British Council, Newton, CNRS, (CCA, Getty Foundation, Graham Foundation, Max-Planck Institute, Humbolt, Harvard Dumbarton Oaks Research Library and Collection, School for Advanced Research, Research Center for Anatolian Civilizations (ANAMED), Vehbi Koç and Ankara Research Center (VEKAM), Erasmus Ka201, Ka203, Ministry of Environment and Urbanization, Ministry of National Education, Ministry of Culture and Tourism, Turkish Historical Society, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, Turks Abroad and Related Communities Directorate

FACULTY OF EDUCATION

ASSISTANT PROFESSOR

Activities	Mathematics and Science Education, Elementary and Early Childhood Education, Physical Education and Sport, Computer Education and Instructional Technology, Foreign Language Education, Educational Sciences						
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Mathematics and Science Education	Minimum Criteria for the Department of Elementary and Early Childhood Education	Minimum Criteria for the Department of Physical Education and Sport	Minimum Criteria for the Department of Computer Education and Instructional Technology	Minimum Criteria for the Department of Foreign Language Education	Minimum Criteria for the Department of Educational Sciences
1A	AHCI, WoS Q1, Q2, or Scopus Q1-Q2 publications + national / international book or chapter of a book	1+1	1+1	1+1	1+1	1+1	1+1
1B	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + oral presentation at international, peer-reviewed conferences	1+1	1+1	1+1	1+1	1+1	1+1

ASSISTANT PROFESSOR – AT THE END OF 4 YEARS

Activities	Mathematics and Science Education, Elementary and Early Childhood Education, Physical Education and Sport, Computer Education and Instructional Technology, Foreign Language Education, Educational Sciences						
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Mathematics and Science Education	Minimum Criteria for the Department of Elementary and Early Childhood Education	Minimum Criteria for the Department of Physical Education and Sport	Minimum Criteria for the Department of Computer Education and Instructional Technology	Minimum Criteria for the Department of Foreign Language Education	Minimum Criteria for the Department of Educational Sciences
1A	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	1	1	1	1	1	1
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + oral presentation at international, peer-reviewed conferences	1+1	1+1	1+1	1+1	1+1	1+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	1+1	1+1	1+1	1+1	1+1	1+1
Activity-2 (Two of those below)							
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	1	1	1	1
2	Having been the supervisor of at least 1 graduate thesis (the thesis must either be completed or be waiting for the defense).	1	1	1	1	1	1
3	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1	1	1	1	1
4	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1	1	1	1

FACULTY OF EDUCATION

ASSISTANT PROFESSOR – AT THE END OF 8 YEARS

	Mathematics and Science Education, Elementary and Early Childhood Education, Physical Education and Sport, Computer Education and Instructional Technology, Foreign Language Education, Educational Sciences						
Activities							
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Mathematics and Science Education	Minimum Criteria for the Department of Elementary and Early Childhood Education	Minimum Criteria for the Department of Physical Education and Sport	Minimum Criteria for the Department of Computer Education and Instructional Technology	Minimum Criteria for the Department of Foreign Language Education	Minimum Criteria for the Department of Educational Sciences
1A	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	2	2	2	2	2	2
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + oral presentation at international, peer-reviewed conferences	2+1	2+1	2+1	2+1	2+1	2+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	2+1	2+1	2+1	2+1	2+1	2+1
Activity-2 (One of those below)							
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	1	1	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1	1	1	1	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1B.</i>	1	1	1	1	1	1
	<i>AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications</i>						
Activity-3 (One of those below)							
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2	2	2	2	2
2	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1	1	1	1	1	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1	1	1	1

FACULTY OF EDUCATION

ASSOCIATE PROFESSOR

Mathematics and Science Education, Elementary and Early Childhood Education, Physical Education and Sport, Computer Education and Instructional Technology, Foreign Language Education, Educational Sciences							
Activities							
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Mathematics and Science Education	Minimum Criteria for the Department of Elementary and Early Childhood Education	Minimum Criteria for the Department of Physical Education and Sport	Minimum Criteria for the Department of Computer Education and Instructional Technology	Minimum Criteria for the Department of Foreign Language Education	Minimum Criteria for the Department of Educational Sciences
1A	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	3	3	3	3	3	3
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + oral presentation at international, peer-reviewed conferences	4+1	4+1	4+1	4+1	4+1	4+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	4+1	4+1	4+1	4+1	4+1	4+1
Minimum Score Required for Appointment		60	60	60	60	60	60
Activity-2							
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2	2	2	2	2
Activity-3 (One of those below)							
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	1	1	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1	1	1	1	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1B.</i>	1	1	1	1	1	1
	<i>AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications</i>						
Activity-4 (One of those below)							
1	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1	1	1	1	1
2	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1	1	1	1
3	Having taken part in at least 1 national/international congress, conference or symposium organizing committee.	1	1	1	1	1	1

FACULTY OF EDUCATION

PROFESSOR

Mathematics and Science Education, Elementary and Early Childhood Education, Physical Education and Sport, Computer Education and Instructional Technology, Foreign Language Education, Educational Sciences							
Activities							
Activity-1 (One of those below)	Activity	Minimum Criteria for the Department of Mathematics and Science Education	Minimum Criteria for the Department of Elementary and Early Childhood Education	Minimum Criteria for the Department of Physical Education and Sport	Minimum Criteria for the Department of Computer Education and Instructional Technology	Minimum Criteria for the Department of Foreign Language Education	Minimum Criteria for the Department of Educational Sciences
1A	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications	4	4	4	4	4	4
1B	AHCI, WoS, Q1, Q2, Q3 or Scopus Q1-Q2 publications + oral presentation at international, peer-reviewed conferences	5+1	5+1	5+1	5+1	5+1	5+1
1C	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	5+1	5+1	5+1	5+1	5+1	5+1
Minimum Score Required for Appointment		75	75	75	75	75	75
Activity-2							
1	Having supervised the theses of at least 3 graduate students, provided that at least 1 of them is a PhD student, after being appointed to a position at METU as an associate professor (the theses must either be completed or be waiting for the defense). In departments and units with few PhD students, 4 graduate students will be required instead.	3/4	3/4	3/4	3/4	3/4	3/4
Activity-3 (One of those below)							
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232 or 3501) or TÜBİTAK International Cooperation project as coordinator .	1	1	1	1	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator .	1	1	1	1	1	1
	<i>The candidates who cannot fulfil the project requirement must have 2 additional publications in category 1B.</i>	2	2	2	2	2	2
	AHCI, WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications						
Activity-4 (Three of those below)							
1	Having organized at least 1 international congress or taken part in its organizing committee.	1	1	1	1	1	1

FACULTY OF EDUCATION

2	Having been selected for national – international organizations or institutions; being a member of a national – international scientific and technical committee, or being an editor, associate editor or field editor of a national – international peer-reviewed journal.	1	1	1	1	1	1
3	Having obtained a national/international patent.	1	1	1	1	1	1
4	Having been awarded with one of the following: TÜBİTAK Encouragement Award, The Young Scientists Award Program of the Turkish Academy of Sciences (TÜBA GEBİP), Young Scientists Award Program of the Science Academy (BAGEP), and Mustafa Parlar Research Encouragement Award.	1	1	1	1	1	1
5	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1	1	1	1
6	Having served for at least 3 years in committees formed at the level of Advisor to the President, Vice Dean / Advisor to the Dean, Associate Graduate School Director / Advisor to the Graduate School Director, Department Chair / Associate Chair, Director of SFL, Faculty Administrative Board, Graduate School Administrative Board, Faculty Board, Graduate School Board, or committees formed within the body of the Presidency such as the Strategic Planning Committee and Committee on Publication Ethics, etc.	1	1	1	1	1	1
7	Having at least 1 full article in a journal indexed by Ulakbim TR Index.	1	1	1	1	1	1
8	Having completed at least 1 Scientific Research Project (BAP).	1	1	1	1	1	1
9	Having taught 3 or more credit courses within the same semester (at least two of which must be undergraduate courses) for 8 or more academic semesters (excluding the summer schools).	>8	>8	>8	>8	>8	>8

Institutions	European Union, Council of Europe, United Nations, British Council, Newton, CNRS, ILO, UNICEF, WHO, UNCTAD, UNDP UN Women, CCA, Getty Foundation, Graham Foundation, Max-Planck Institute, Humbolt, Harvard Dumbarton Oaks Research Library and Collection, School for Advanced Research, Research Center for Anatolian Civilizations (ANAMED), Vehbi Koç and Ankara Research Center (VEKAM), Ka201, Ka203, Ministry of Environment and Urbanisation, Ministry of National Education, Ministry of Youth and Sports, Ministry of Family, Labour and Social Policy, Ministry of Culture and Tourism, Turkish Historical Society, Development Agency, Institution of Providing Jobs and Employees (İŞKUR), Disaster and Emergency Management Presidency (AFAD), Municipalities
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GRADUATE SCHOOLS

ASSISTANT PROFESSOR

Activities	Graduate School of Marine Sciences, Graduate School of Informatics, Graduate School of Applied			
Activity-1 (One of those below)	Activity	Minimum Criteria the Graduate School of Marine Sciences	Minimum Criteria for the Graduate School of Informatics	Minimum Criteria for the Graduate School of Applied Mathematics
1A	WoS Q1 and/or Q2 publications	4	2	2
1B	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	5+1	3+1	3+1

ASSISTANT PROFESSOR – AT THE END OF 4 YEARS

Activities	Graduate School of Marine Sciences, Graduate School of Informatics, Graduate School of Applied			
Activity-1 (One of those below)	Activity	Minimum Criteria the Graduate School of Marine Sciences	Minimum Criteria for the Graduate School of Informatics	Minimum Criteria for the Graduate School of Applied Mathematics
1A	WoS Q1 and/or Q2 publications	4	2	2
1B	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	5+1	3+1	3+1
1C	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	5+1	3+1	3+1
Activity-2 (One of those below)				
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232, 2236 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	1
2	Having been the supervisor of at least 1 graduate thesis (the thesis must either be completed or be waiting for the defense).	1	1	1

ASSISTANT PROFESSOR – AT THE END OF 8 YEARS

Activities	Graduate School of Marine Sciences, Graduate School of Informatics, Graduate School of Applied			
Activity-1 (One of those below)	Activity	Minimum Criteria the Graduate School of Marine Sciences	Minimum Criteria for the Graduate School of Informatics	Minimum Criteria for the Graduate School of Applied Mathematics
1A	WoS Q1 and/or Q2 publications	4	3	3
1B	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	5+1	4+1	4+1

GRADUATE SCHOOLS

1C	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	5+1	4+1	4+1
Activity-2 (One of those below)				
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232, 2236 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1	1
Activity-3 (One of those below)				
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2	2
2	Having at least 1 paper fully published and orally presented in an international peer-reviewed conference.	1	1	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1

ASSOCIATE PROFESSOR

Activities	Graduate School of Marine Sciences, Graduate School of Informatics, Graduate School of Applied			
Activity-1 (One of those below)	Activity	Minimum Criteria the Graduate School of Marine Sciences	Minimum Criteria for the Graduate School of Informatics	Minimum Criteria for the Graduate School of Applied Mathematics
1A	WoS Q1 and/or Q2 publications	6	4	4
1B	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	8+1	6+1	6+1
1C	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	8+1	6+1	6+1
Minimum Score Required for Appointment		90	90	85
Activity-2				
1	Having been the supervisor of at least 2 graduate theses (the theses must either be completed or be waiting for the defense).	2	2	2

GRADUATE SCHOOLS

Activity-3 (One of those below)				
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232, 2236 or 3501) or TÜBİTAK International Cooperation project as coordinator or researcher.	1	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator or researcher.	1	1	1
	<i>The candidates who cannot fulfil the project requirement must have 1 additional publication in category 1A .</i>	1	1	1
	<i>WoS Q1 and/or Q2 publications</i>			
Activity-4 (One of those below)				
1	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 1 semester.	1	1	1
2	Having taken part in at least 1 national/international congress, conference or symposium organizing committee.	1	1	1
3	Having written at least 1 chapter (as single author) in a book published by an international publisher.	1	1	1

PROFESSOR

Activities	Graduate School of Marine Sciences, Graduate School of Informatics, Graduate School of Applied			
Activity-1 (One of those below)	Activity	Minimum Criteria the Graduate School of Marine Sciences	Minimum Criteria for the Graduate School of Informatics	Minimum Criteria for the Graduate School of Applied Mathematics
1A	WoS Q1 and/or Q2 publications	7	5	5
1B	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + at least 1 paper orally presented in an international peer-reviewed conference	9+1	7+1	7+1
1C	WoS Q1, Q2, Q3 or Scopus Q1-Q2 publications + national / international book or chapter of a book	9+1	7+1	7+1
Minimum Score Required for Appointment		115	115	115

GRADUATE SCHOOLS

Activity-2				
1	Having supervised the theses of at least 3 graduate students, provided that at least 1 of them is a PhD student, after being appointed to a position at METU as an associate professor (the theses must either be completed or be waiting for the defense). In departments and units with few PhD students, 4 graduate students will be required instead.	3/4	3/4	3/4
Activity-3 (One of those below)				
1	Having participated in at least 1 TÜBİTAK (1001, 1003, 1004, 1005, 1007, 2232, 2236 or 3501) or TÜBİTAK International Cooperation project as coordinator .	1	1	1
2	Having participated in scientific research projects funded by a national/international institute other than TÜBİTAK as coordinator .	1	1	1
	<i>The candidates who cannot fulfil the project requirement must have 2 additional publications in category 1A .</i>	2	2	2
	<i>WoS Q1 and/or Q2 publications</i>			
Activity-4 (Three of those below)				
1	Having taken part in the organizing committee of an international conference held abroad; or having taken part in the organizing committee of a conference or workshop held in METU with the participation of prestigious institutions based abroad.	1	1	1
2	Having been awarded with one of the following: TÜBİTAK Encouragement Award, The Young Scientists Award Program of the Turkish Academy of Sciences (TÜBA GEBİP), Young Scientists Award Program of the Science Academy (BAGEP), and Mustafa Parlar Research Encouragement Award.	1	1	1
3	Having created at least 1 original (undergraduate or graduate level) course and having taught it for at least 2 semesters.	1	1	1

GRADUATE SCHOOLS

4	Having served for at least 3 years in committees formed at the level of Advisor to the President, Vice Dean / Advisor to the Dean, Associate Graduate School Director / Advisor to the Graduate School Director, Department Chair / Associate Chair, Director of SFL, Faculty Administrative Board, Graduate School Administrative Board, Faculty Board, Graduate School Board, or committees formed within the body of the Presidency such as the Strategic Planning Committee and Committee on Publication Ethics, etc.	1	1	1
5	Having written a national book or chapter of a book in their field.	1	1	1
6	Being the single writer or one of the co-authors of a patent published and approved by the Turkish Patent and Trademark Office or the national patent office of another country.	1	1	1
7	Having developed an open-source software and supported it for at least 3 years.	1	1	1
8	Having taken part in TTO Research-Development projects and ODTÜ-Teknokent Research-Development projects.	1	1	1

GRADUATE SCHOOLS

	Graduate School of Informatics & Graduate School of Marine Sciences	Graduate School of Applied Mathematics
INSTITUTIONS	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus, TWAS, DAAD, NSF, Loreal-UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities.	European Union, Council of Europe, United Nations, British Council, Newton Fund, Max-Planck Institute, Erasmus, TWAS, DAAD, NSF, Loreal-UNESCO, Ka201, Ka203, Defense Industry, Department of Strategy and Budget, Ministry of National Education, Ministry of Science, Industry and Technology, Development Agency, Disaster and Emergency Management Presidency (AFAD), Municipalities, TTO Research-Development.